



Safe is the first of Speedy's Values, supporting our Mission to provide safe, reliable hire equipment and services to enable successful delivery of customer projects. A fundamental principle in delivering our Mission and Values is our commitment to Health and Safety.

Speedy are committed to ensuring the Health, Safety and Welfare of employees so far, as is reasonably practicable and will strive for continual improvement and prevention of injuries and ill health in all its activities. Health and Safety should never be compromised for other objectives.

Speedy extends that same commitment to those personnel who are not employed by the Company who may be affected by our acts or omissions.

The Speedy Board of Directors require all employees to be committed to Health and Safety through the successful implementation of its documented policies. The Board is committed to engendering a safety culture through consultation with and the participation of all employees.

The Board will provide and maintain safe and healthy working conditions, a suitable environment for all personnel and will appoint competent personnel to assist in meeting our current and future statutory duties.

Company employees will be given such information, instruction and training as is necessary to enable work activities to be undertaken giving due consideration to Health and Safety. Our customers will be offered information and instruction to enable safe operation of hired equipment and, where applicable, training will be offered.

Management will ensure that all equipment provided for hire is inspected, maintained, tested and fit for purpose.

The Board are committed to meeting the requirements of OHSAS 18001:2007, eliminating hazards, identifying areas of significant risk and establish controls to reduce these risks and monitor their effectiveness.

Speedy are committed to the wellbeing of our employees and strive to create a positive working environment to support our employees. We have done this by establishing Health & Wellbeing Committees and by training a large network of Mental Health First Aiders. This is in addition to a number of ongoing initiatives and support programmes.

The Company periodically reviews its policies, performance and legislative compliance and will establish best practice and comply with current legislation and other requirements to address areas of concern.

Speedy have a process for establishing and reviewing business objectives, using defined Key Performance Indicators (KPIs) to ensure planned activities are achieved in the most effective manner. The KPI's will be monitored, communicated and updated as appropriate as part of the ESG roadmap.

This Health and Safety Policy Statement is available at our locations and made available to interested parties. This provides a framework for the setting and reviewing of objectives, documentation and maintenance of Health and Safety.

The Company communicates its Health and Safety Policies and responsibilities to all levels.

Russell

Russell Down
Chief Executive
Speedy Hire Plc