



Our mission is to provide safe, reliable hire equipment and services to enable the successful delivery of customer projects.

Energise is Speedy's Responsibility Roadmap to becoming a more responsible business and our KPIs demonstrate our commitment to act responsibly, sustainably and safely. To strengthen this commitment, Speedy have aligned our KPIs with 10 of the United Nations Sustainable Development Goals 2030.

This requires an ongoing commitment to the principles of responsible, sustainable growth working with our suppliers, customers and wider stakeholders to reduce our impact on the environment and increase our positive impact in the community.

We believe that sustainability should be viewed as a driver for cost reduction and efficiency, meeting commercial as well as environmental goals. By working in partnership with our customers and suppliers we can both reduce the scale of our impact and increase the speed of progress.

### Key Objectives

- To assess the environmental and social impacts of all strategic decisions within the Group
- To ensure environmental, social and governance risks and impacts are managed effectively
- To measure, monitor, manage and reduce the environmental impact of our operations
- To work with our customers and supply chain to address sustainability issues and develop a market leading 'Green' product range
- To exchange best practice and advocate responsible business practice throughout the extended supply chain and implement a 'chain of custody' process for all our products
- To work with our supply chain and customers to communicate sustainability awareness at site level
- To engage our people on this agenda at both innovation and implementation stages. To champion best practice within the workplace
- To support the communities in which we operate through a range of community engagement linked to our business operations
- To offer opportunity to disadvantaged sections of our community in collaboration with our wider stakeholders

Speedy are following a continuous improvement policy, aimed at operating a comprehensive, co-ordinated and documented environmental system which satisfies the requirements of ISO 14001: 2015 across our network.

*Russell*

Russell Down  
Chief Executive  
Speedy Hire Plc